HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY STATEMENT

We, the management of Exicom Tele-systems Ltd are committed to provide a safe and healthy work atmosphere for our employees and to manage our operations in an environmentally responsible manner. We continually strive for the prevention of injuries and occupational ill-health and protection of the environment through a suitable and efficient Health, Safety & Environment Management System.

The management shall make the following arrangements to achieve its policy statement-

- Provide adequate resources to fulfill its policy statement.
- Comply with relevant and applicable regulatory requirements.
- Monitor effectiveness of HSE policy, objectives and targets through periodical audits and review.
- Measure the HSE performance and make continual improvement in the HSE performance.
- Create awareness on occupational health, safety and environment through training among employees.

The top management of Exicom shall regularly review its Health, Safety & Environment Management System for continual improvement.

Dated: May 3, 2017
Place: Gurgaon

ANANT NAHATA
MANAGING DIRECTOR